

10/22/2025

To Whom It May Concern:

I would like to offer my recommendation for Peyton Wasson with her application for employment with your company.

I am the general manager for Studs Building and Home. We operate two lumberyard/hardware stores in Plains and Thompson Falls, Montana. I have been with Studs for over six years, and have more than 20 years previous experience with hiring and evaluating employee performance. Peyton has been one of those employees that stands out.

Peyton has solid customer service skills and is very well liked by her fellow team members. What impressed me most about her was the ability to learn new tasks, and the willingness to take on added responsibilities. After a short time with Studs, it was evident that Peyton's value to our company was quite high. Within a few weeks, she already had surpassed other seasoned employees in product knowledge, ability to navigate our point-of-sale computer system, and with her reliability.

Although Peyton has only been in the work force environment for a few years, I feel she possesses a couple of traits that set her apart from most. First, she is prompt and reliable. She was always at work a few minutes early and had the store ready to open before customers arrived. And secondly, Peyton is willing to help out where needed. The "not my job" mentality is not in her mind. When we had a shortage of staff at our Thompson store, she offered to commute from the Plains location (where she normally worked) to help fill the void. Managers at both stores appreciated the fact that she would take on any project needing attention.

I am confident that Peyton would use her skills to learn new tasks and excel at almost any position offered, becoming a great fit for your company. I would not hesitate to re-hire her if given the opportunity. Please feel free to reach out if you have any questions or would like to visit further.

Sincerely,

A handwritten signature in blue ink, appearing to read "Dave Kirkwood". The signature is fluid and cursive, with a large initial "D" and "K".

Dave Kirkwood  
General Manager, Studs Building and Home